



# NOTICE OF ARBITRATION HEARINGS OPEN TO THE PUBLIC

## Binding Interest Arbitration Pursuant to Charter Section 1111

**First Hearings under Revisions to City Charter by Measure V, Approved by  
San Jose Voters on November 2, 2010**

### PURPOSE

**April 29:** There will be a session limited to education and information on the revised binding interest arbitration process.

**May 6, 7 and 8:** Arbitration will be held in the event that the City and the San José Police Officers' Association are unable to reach an agreement for a **successor Memorandum of Agreement on wages and other issues subject to interest arbitration.**

DATE	TIME	LOCATION
Monday, April 29, 2013	Commencing at 1:30 pm	City Hall Committee Rooms <i>Education and Information on the Revised Binding Interest Arbitration Process</i>
Monday, May 6, 2013	Commencing at 9:00 am	City Hall Committee Rooms
Tuesday, May 7, 2013	Commencing at 8:00 am	City Hall Committee Rooms
Wednesday, May 8, 2013	Commencing at 8:30 am	City Hall Committee Rooms

### ARBITRATION BOARD MEMBERS

Neutral Board Member Chair	City of San Jose Board Member	POA Board Member
Honorable John A. Flaherty (Ret.)	Alex Gurza Deputy City Manager	Jim Unland POA President

### BACKGROUND

San José voters approved Measure V in November 2010, which amended the City Charter with regard to binding interest arbitration between the City of San José and bargaining organizations representing public safety employees to be conducted in public sessions. The upcoming sessions are the first under the revised Charter.